Anderson-Oconee-Pickens Mental Health Center

Board of Director's Meeting Minutes

September 28, 2026, Meeting held by Zoom and In-Person

Present: Kurt Stutler, Jane McMillan, Michelle Ready, Marie Dunnam, Jane Jones, Erika Andrews, Eunice Lehmacher, Sherry Hall, Chuck Wilson, Michael Callahan, Amy Massingill

Absent: Casey Johnson, Tamara Houston-Hamilton, Tory Ervin, Teri Gilstrap

Staff: Vicki Redding, Kevin Woods, Donna Hammond, Dalance Bird

BHDD: Erin Laughter

Guest: Susan Von Schenk

Topic	Discussion	Follow-Up
Welcome and Introductions	Mr. Stutler called the meeting to order at 5:30 p.m. Introductions and invocation were made.	
Approval of the Agenda	Agenda was approved with a motion by Sherry Hall and seconded by Amy Massingill. All were in favor.	
Approval of the Minutes	Minutes were approved as written on a motion by Sherry Hall and seconded by Marie Dunnam. All were in favor.	
Report from BHDD Erin Laughter	Ms. Laughter discussed the following: • Ms. Laughter provided office updates for BHDD. • Ms. Blalock will be retiring on January 4, 2027. She has moved into a consultant role with BHDD until her retirement date. • Ms. Melanie Gambrell has been named the OMH Director. • Dr. Kimberly Rudd has been named the Acting Director of State Operations.	

Corporate Compliance Report Dalance Bird	Mr. Bird discussed the following: • The Corporate Compliance Plan establishes procedures to ensure employees of the Anderson-Oconee-Pickens (AOP) Mental Health Center follow federal, state, and local laws and regulations regarding the professional conduct of staff, credentialing of staff, delivery of services, and billing of services. • The Corporate Compliance Committee consisting of the center's executive director, compliance officer, and supervisors from clinical programs, human resources, quality assurance, business and billing departments meets quarterly to oversee adherence to the plan. • Reviewed staff credentialing process. • Discussed the conflict of interest form. It is an annual requirement completed by all staff. • Reviewed education and training. Education and training are completed during new employee orientation, annually through learning modules, and monthly during QA training. • Reviewed quarterly audit findings for AOP. The overall goal is 90%. AOP Fiscal Year 2026 audit scores were 93%, 92%, 94%, and 90%. • Mr. Bird reviewed 6 allegations of non-compliance reported at AOPMHC. • Individuals with allegation findings are provided refresher/remedial training. The compliance reports are submitted to the Executive Director for decisions on potential disciplinary actions.	
Finance Committee Kevin Woods	Mr. Woods discussed the following: Note: Data is limited due to the new EHR system rollout. • Total billable services through August 2026. No data to report, due to an inability to capture data currently in the new electronic health record. • Total collections through August 2026 were $42,699. Of this figure $15,400 was Medicaid and $14,574 was MCO. The fee collection is not a full result of data due to the EHR. • Total expenditures through August 2026 were $848,767. • The current AOP operating budget loaded into SCEIS State Financial System reflects a total of $11,263,720.	

	• Write off for the month of August 2026. No data to report due to unable to capture data.	
Incentive Committee Jane Jones	Ms. Jones discussed the following: • The next Employee of the Quarter drop-in is scheduled for October 21, 2026 at the Pickens Clinic.	
Programs/Services Committee Sherry Hall	Ms. Hall discussed the following: • No Report.	
Policy Committee Amy Massingill	Ms. Massingill discussed the following: • No Report.	
Personnel Report Donna Hammond	Ms. Hammond discussed the following: • Reporting for August 2026. • Job postings on Careers.sc.gov. • Staff totals: Beginning-126, Ending-126. • Highlights of new employees: Anderson- 1, Oconee- 1, Pickens- 0 • Separations: Anderson-1, Oconee-0, Pickens -1 • Transfers: Anderson- 0, Oconee- 0, Pickens- 0. • August Progressive Turnover Rate 17%.	
Executive Director Report Vicki Redding	Ms. Redding discussed the following: • Ms. Redding highlighted Suicide Prevention Month awareness. The Anderson clinic now has purple lights that glow in the evening outside the clinic. • All AOP clinics provided swag and resource information to patients on suicide awareness at the front desk during the month of September. • Staff took team pictures during the month holding a sign stating, "You Are Not Alone". A rock painting project event was held each Friday during September for staff to de-stress. The remaining rocks will be donated to the Village for CRCF patient activities. • The Anderson Clinic held a drive for Hope Missions taking up donations.	

	• The Anderson Clinic held a door decorating contest for Suicide Awareness. First, second, and third place winners will be announced. • Ms. Blalock met with our leadership team in Anderson this month for a farewell and information gathering. • There will be a upcoming change in the AOP staffing structure. Mr. Scranton will be leaving his position at the end of September. A request has been submitted to refill the position. • Ms. Redding highlighted our Mobile Crisis staff and the awesome work being performed by the program. Currently the program has one FTE staff member, but an offer has been extended to a candidate who will begin in November. • Mentioned the TMI report and data. AOP was listed as the second highest across all centers in the state in terms of services provided.	
Old Business/New Business/Announcements	• Mr. Stutler discussed future board meeting time suggestions from BHDD. The virtual meeting option will still be available. • October Nominating Committee (3) • November Election of Officers	
Next Board Meeting	October 26, 2026	
Adjournment	There was no further business, the meeting was adjourned at 6:20 p.m.	

Submitted by: Stephanie Perry